



houston  **foodbank**

Filling pantries. Filling lives.

A Day In Life: Everyday YOU make a Difference

Getting It Done

Practical

Not So Practical

Getting It Done

What You Need

- Job Description
- Volunteer Agreements

Getting It Done

When do You Need It Done

-What Times

-For how long?

Getting It Done

How will they know

-What does your training look like?

-SEE, DO, YOU method

Generation X & Y

Table 1: Working Styles of the Different Generations

Generation	Year of birth	Entered Workforce	Work Values	Work is...
Matures	1920-1944	1940s-1950s	Hard working, conservative, organisational loyalty	An inevitable obligation
Baby Boomers	1945-1963	1960s-1970s	Quality of life, ambitious, conforming, organisational loyalty	An exciting adventure
Generation X	1964-1977	1980s-1990s	Flexibility, job satisfaction, loyal to self, balance work/life	A difficult challenge
Generation Y	1978 -1994	2000s-2010s	Value diversity, sociability, global mindset, technology savvy.	A means to an ends – work to live!

Adapted from (Meredith et al. 2002; Smith & Clurman. 1997; Zemke et al. 2000)

Volunteers: Next Generation

Generation Xers

Generation Ys

Attracting Generation X

Local

Encourage flexibility

Identify what they will learn

Retaining Generation X

Assign

Listen

Recognize

Attracting Generation Y

Community

Options

Variety

Retaining Generation Y

Be Clear

Respect as Equal

Allow Questions

How will you make room?

Adjust

The Legacy

Challenging Volunteers

The Beginning

Workability

Recruiting Volunteers

Your Community

What Do Volunteers Want?

Meaning

Appreciated

Growth

Enjoyment

Take Aways or Questions